

## **WCBU Safeguarding Officer**

Lara Wozniak (E-mail [larasandler@gmail.com](mailto:larasandler@gmail.com) Cell-phone 079 880-3674) has assumed the role of Safeguarding Officer for the Western Cape Bridge Union.

Any Western Cape bridge players experiencing suspected non-accidental harm, discrimination, bullying, harassment, abuse, violence and neglect should report the matter to Lara in confidence.

The duties of the WCBU Safeguarding Officer are:

- to be the main point of contact for anyone reporting suspected non-accidental harm, discrimination, bullying, harassment, abuse, violence and neglect at any time;
- to be the main point of contact for any bridge players wanting clarification about this policy;
- to manage the reporting and investigation procedure;
- to inform the WCBU Ethics Committee in cases requiring a disciplinary or ethical procedure;
- to provide, if requested, support to anyone who reports a case of possible non-accidental harm, discrimination, bullying, harassment, abuse, violence and neglect and/or to anyone who has been the subject of such harassment and abuse;
- to respect the confidentiality of those involved;
- to report any criminal offence to the relevant authorities, where applicable

WCBU 15<sup>th</sup> March 2023